



Code of conduct for suppliers



Preamble

The aim of Borges International Group is to become a benchmark for sustainable, ethical and responsible company, integrated in society, communication with its stakeholders and an example in the markets where it operates. To achieve this goal the Group acquires policies and actions in the field of ethics, management and corporate social responsibility.

We behave as a responsible citizen making commitments that will contribute to strengthening our long-term commitment.

We believe our associates determinants for achieving our objectives of growth and development, and pledge to work actively to pass on our values and principles of action.

Borges International Group, aware of the importance of the performance of its suppliers in the value chain, intends to make a translation of basic criteria of social responsibility to those who supply goods and services.

The Group expects all of its suppliers to share the principles expressed in this Code of Conduct for suppliers in order to strengthen our mutual understanding regarding the implementation of sustainability in our daily activities.

The principles of conduct for providers Borges International Group, as defined in this document are organized into three sections:

- Employment
- Supplier relations with Borges International Group
- Environment

Borges International Group ensure compliance with this Code, may request audits to check their compliance.

In relation to employment

Any supplier of Borges International Group protect the human rights of its employees / as and treat them with dignity and respect.

The supplier should promote and respect, among others, the following principles:

- Avoidance of child labor

Ensure freedom from all forms of child labor. Comply with all laws and regulations, international, national and local claims, referring to the minimum working age.

- Use of free choice

Ensuring the absence of any form of forced or compulsory labor.

- Fair treatment

Provide its employees work environment without violence or inhumane treatment, without any physical or verbal abuse or any other form of intimidation.

- No discrimination

Ensure that its employees they are not harassed in any way. Do not allow any discrimination in the workplace associated with race, color, sex, nationality, religion, age, social background, ideology, disability or social orientation.

- Working hours and salaries

Respect the maximum working hours and minimum wages established by the legislation and the conventions to which the provider is subject.

- Freedom of association

Respecting the rights of employees to associate freely, join labor unions, seek representation, join works councils and engage in collective bargaining. Providers do not disadvantage employees acting as representatives of workers.

- Health and security

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Ensure that its employees operating in a safe and healthy workplace and in accordance with applicable legislation on safety, hygiene and health.

On this basis, the supplier must promote preventive measures to minimize the risk associated with the development of its activity.

Regarding Borges International Group

All suppliers comply with the commitments acquired in relation to the current contract with Borges International Group, and at all times carry out its activities in compliance with applicable legislation.

- Do not provide any gifts, bribes or illegal payments to any employees group that could influence or affect a favorable transparency of the treatment procedures.
- Do not disclose or misuse confidential information for their own benefit because of the relationship with the Company.
- Foster commitment to responsible purchasing in their procurement processes.

Together, the supplier must extend these criteria to its scope and avoid activities such as fraud, money laundering and embezzlement.

Environment

During the contract period with Borges International Group, the supplier will respect the Group's environmental policy, and especially respect the following principles in the social and environmental areas:

- ☒ Protect biodiversity in the performance of their activities and have preventive measures to avoid or minimize contamination, with special attention to greenhouse gases and environmental degradation.
- ☒ To encourage the efficient use of energy and efficiency in the use of basic resources whose consumption involves the degradation of the environment.

Validity

This document will remain in effect until a new update is appropriate to approve or repeal. It will be accessible on the corporate Intranet as well as on the corporate website and will be reviewed periodically.

July 2015

David Prats Palomo
CEO - General Manager

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SUPPLEMENT

The following supplement is part of this Code of Conduct for suppliers.

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SUPPLEMENT FOR AGRICULTURAL PRODUCTS

This supplement to our Supplier Code of Conduct has been written to clearly identify additional minimum criteria Borges International Group expects its suppliers in what respects to the sustainable production and supply of agricultural products, because we believe that all agricultural products They must be produced responsibly.

This supplement, far from being a comprehensive guide to sustainable agriculture practices, aims to identify the main issues affecting the sustainability of agricultural production systems. It is clear that the criteria specified there are a complement to, not a change of the principles established in the Code of Conduct for suppliers Borges International Group.

SUPPLEMENT TO SUPPLIERS OF AGRICULTURAL PRODUCTS

Scope: This supplement the Code of Conduct for Suppliers applies to all agricultural products supplied to Borges International Group.

Criteria for sustainable supply of agricultural products:

- **Traceability:** Suppliers must implement traceability systems that allow trace the origin of the products supplied to Borges International Group.

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- **Certification:** Borges International Group encourages its suppliers to obtain certifications recognized third party or any other means of independent verification where compliance with the criteria specified in this document are credited.
- **Responsibility in the supply chain:** Suppliers must make efforts to engage with suppliers on criteria for sustainable sourcing and production of agricultural products presented in this supplement.

Criteria for sustainable production of agricultural products:

- **Agrochemicals and organic fertilizers:** Agricultural recognized best practices with respect to storage, use and application of agrochemicals and organic fertilizers in order to reduce the need for chemicals adopted, minimizing environmental pollution and avoid negative impacts on human health and the welfare and ecosystems.
- **Floor:** recognized good agricultural practices be adopted to maintain and improve soil, taking into account the soil structure, fertility and erosion.
- **Water:** management practices holding guarantee that water is used as efficiently as possible and protect its quality. The effects of water consumption and the impact of business activities on water resources will be evaluated.
- **Expansion of agricultural land and deforestation:** Providers act in accordance with the regulations of the country, industry commitments and guidance provided by the efforts of multiple stakeholders to ensure that the expansion of agricultural land is held in a responsible manner.
- **Protection of biodiversity:** Suppliers must demonstrate knowledge of possible adverse effects of its business activities on biodiversity and implement measures to avoid, minimize, correct or, as a last resort, compensate for it.
- **Emissions of greenhouse gases:** Suppliers must demonstrate knowledge of the activities in their direct operations and supply chains that are important sources of emissions of greenhouse gases and strive to reduce them.
- **Property rights:** Property rights and land use will be respected, particularly with regard to people and indigenous populations.