



ETHICAL PRINCIPLES FOR SUPPLIERS AND COLLABORATORS AND ETHICAL CHANNEL

Since joining the Global Compact in 2010, Borges International Group gradually took on the challenge of implementing the 10 universal principles on which this commitment in their daily activities is based, and to extend to its stakeholders with full transparency and objectivity, the progress being made in this process.

BORGES therefore recommends to its suppliers and partners adhere to the United Nations Global Compact: www.unglobalcompact.org, and to report progress made in this regard.

In this context, the aim of Borges International Group is extending its commitment to its suppliers and partners to establish firm and lasting business partnerships based on honesty, transparency and trust, that minimize the risk of infringement of rights human and social, ensure regulatory compliance, especially in matters related to ethics and integrity in conduct and reduce the environmental footprint of the organization. All this guarantees the supply of goods and services.

Borges International Group wants to select their suppliers and partners under the criteria of objectivity, impartiality and non-discrimination, promoting competition, equal treatment and to avoid any conflict of interest with the aim of becoming a reference in compliance with codes of conduct and to combat fraud and corruption.

Thus, the Group is committed to making a positive contribution to the community through their activities, and expects its suppliers and partners join by applying these principles to their own activities, its parents, subsidiaries and affiliates, and all groups with which it has business relations, as employees, subcontractors and third parties.

Borges International Group promotes so suppliers and partners conduct their business in accordance with best practices, complying with internationally accepted regarding Transparency and Ethics, Human Rights and Social Security and Health and Quality and Environmental standards.





Principles

Transparency and Ethics

Borges International Group considers transparency, integrity and business ethics as a fundamental basis for maintaining sustainable trade relationships, so is committed to develop their business and professional activities in accordance with current legislation in each of the countries where it operates, observing high ethical behavior.

The Group therefore expect their suppliers and partners:

- • Respect the laws, rules and regulations of the countries where they carry on their activity.
- • Do not engage in actions that jeopardize or compromise the legality and fundamental ethical principles.
- • Are transparent and complete in all financial, commercial or business information exposed.
- • Respect the principles of confidentiality, not using or sharing the information they have received during their confidential business relationship, unless they have been used by Borges International Group or, for reasons of legal obligation or comply with court or administrative orders.
- • meet the highest standards of ethical and moral behavior, refraining from exercising practices involving corruption in all its forms including extortion and bribery.
- • Do not offer, directly or indirectly, any payment in cash or in kind to Borges International Group, or any of its employees / as, or other entities, with the intention of unlawfully obtaining or maintaining business or other benefits.

Borges International Group therefore recommends its suppliers and partners who have their own policies and codes of conduct that lead to behavior according to these fundamental ethical principles and its stakeholders.





Human and Social Rights

Borges International Group respects and endorses the values enshrined in the Universal Declaration of Human Rights, the resolutions of the International Labour Organization and the Convention on the Rights of the Child of United Nations.

On this basis, the Group expects its suppliers and partners:

- Support and respect the protection of internationally recognized fundamental human rights within their sphere of influence, making sure they are not complicit in any form of abuse or violation thereof.
- Reject any form of physical, psychological, moral or harassment abuse of authority, or any other conduct that intimidates or offends the rights of individuals.
- Maintain an environment in which all workers / as with dignity and respect, in which there are no threats of violence, sexual exploitation or abuse, verbal or psychological harassment or abuse involved.
- Prohibit forced labor in all its forms, adopting employment practices consistent with ILO Conventions in this area.
- Comply with the laws and regulations concerning wages and working hours, respecting all rights of workers / as (minimum wage, overtime pay, rest periods and holidays, etc.).
- Do not accept any discrimination in employment and occupation on the grounds of age, race, color, gender, religion, national origin, sexual orientation, ethnic or social origin, physical ability, pregnancy, health status, political opinion, trade union membership or marital status, legal compliance and legislation of each country's employment of disabled.
- To support freedom of association and the effective recognition of the right to collective bargaining.
- Support the eradication of child labor and the minimum age for admission to employment in accordance with national legislation in this area.

BORGES encourages its suppliers have policies and adopt practices that respect these international standards guaranteeing respect for human and social rights of the people related to their activity.





Security and health

Borges International Group promotes the adoption of policies for health and safety at work and implements preventive measures set out in the legislation in each country, providing an environment that respects the health and safety of employees work.

The Group promotes the application of its rules and policies of safety and health at work so trust their suppliers and partners:

- Provide their workers / in a safe and healthy workplace, pledging to meet international safety standards.
- Arrange at least in cases of fire safety, access to clean water and sanitation, industrial hygiene, adequate lighting and ventilation and adequate protection for each activity.
- Have planned measures to prevent workplace hazards and emergency responses to accidents during work activity measures.
- Train their workers / as to know and apply these measures, so to ensure their own safety and that of other workers / as, and in general, of all persons who may be affected by the development of their activities.

Borges International Group recommends, therefore, their suppliers and partners who have policies regarding the prevention of occupational hazards to ensure their workers these principles.





Quality and Environment

Respect for the environment is one of the basic pillars of action Borges International Group, which manifests itself in compliance with the best environmental practices in all its activities and its commitment to promoting initiatives to combat climate change and preserve the biodiversity.

And this commitment, the Group expects its suppliers and partners:

- They have an effective environmental policy and to comply with legislation and regulations on environmental protection.
- Maintain a preventive approach and encourage initiatives to promote greater environmental responsibility, seeking greater efficiency in its activities, facilities, equipment and means of work.
- Encourage the development and diffusion of technologies that respect the environment.
- Provide for effective systems for the identification, control and treatment of the main environmental impacts generated by their activities in natural resource consumption, emissions management, waste, hazardous substances and waste.
- And, if environmental damage, employ all necessary means to restore the situation prior to the event that caused the impact.

Borges International Group encourages its suppliers and partners that have quality and environmental policies that ensure respectful and sustainable environmental actions.

These principles are applied to all suppliers and collaborators of the Group companies.





Borges International Group reserves the right to terminate the contractual relationship with suppliers and partners who fail to comply with the ethical principles outlined here.

Ethical Channel

Based on the ethical principles outlined, suppliers and partners can communicate any irregular practice with regard to a breach or violation of the conduct contained in this document, through the Ethics Channel International Group Borges: canal-etico@borges-big.com through which they may also contact for any questions with respect to the interpretation of these principles.

