

EXECUTIVE SUMMARY

Corporate Social Responsibility Report 2019/2020

Borges International Group, S.L.



Borges, food as a source of health and pleasure

“ Our ambition is **adopt a business model that has a positive impact on consumers, customers, suppliers, employees and the community as a whole through our products.** We want to offer a healthy diet while contributing to sustainable development and creating shared value for our stakeholders. ”

We are a family-owned global processing food group of Mediterranean origin, with more than 100 years of history and a strong international presence. We are leaders in the management of agricultural estates, as well as the industrial processing, packaging and marketing of olive oil, seeds, dry fruits, dried fruits, Modena vinegar, pasta and snacks.

Our goal is to create value for our stakeholders, based on quality and innovation, **offering consumers the standards and qualities of the enjoyment of Mediterranean life** as a global cultural concept that defines food as a source of health and pleasure, understanding health from an approach that includes both the physical health of the customers, as well as that of the planet, of society and health at a cultural level. A unique cultural experience: **Mediterranean Life & Quality.**

Borges People
1.181 employees

15 offices
in 10 countries

307.419 tons
sold

11 factories
in 5 countries

Contribution to Agenda 2030

Within this framework, and in line with our commitment to **carry out our activity in a responsible manner**, the Group has identified those Sustainable Development Goals on which we have a greater impact and can therefore make a larger contribution.

SDG 8 - Decent work and economic growth

Covers the different actions we carry out to guarantee our professionals' well-being, working from respect for labour rights, and ensuring compliance with Human Rights throughout our value chain, and thus we can move forward towards fair, sustainable and inclusive growth.

SDG 12 - Responsible production and consumption

Leads us to manage our entire value chain, from the production of raw materials on our farms or the relationship with our supply chain, to the transportation, logistics, manufacturing, and commercialisation of our products, as well as the innovation and design of new launches, under criteria of sustainability and taking into account and reducing their impact.

SDG 17 - Partnerships to achieve the goals

More than an objective, it is the method to achieve the remaining SDGs. It is the attitude and the way in which we have to develop our activity, creating alliances and with our stakeholders.

2019-2020 in figures

Reactivation plan
for the HORECA
channel



282 ha. certified with
Global GAP

Collaboration with
more than 180 entities

25% use of recycled
plastic in 1L oil bottles

94% renewable energy
in the Group

100.000 Tons of seed
flour for animal feed

Borges te Cuida
Program

Read the CSR Report at
www.borgesinternationalgroup.com



Discover more at
Committed by Nature
www.committedbynature.com



CSR Strategic Plan

The CSR Strategic Plan is the tool that allows us to advance towards the mission and vision of the company. This has been prepared on the results of dialogue with our stakeholders, through the materiality analysis and is structured around 3 pillars:

Responsible Agriculture, **Committed People** and **Healthy and Sustainable Products**.

Each of the three pillars covers the different phases and processes of our value chain and have defined different strategic objectives:

<p>Responsible Agriculture</p> <ul style="list-style-type: none"> • Make agriculture compatible with the preservation of biodiversity. • Reduce impacts on the supply chain. • Assess our suppliers based on ESG criteria. • Define, disseminate and comply with codes of conduct and sustainable procurement policies. 	<p>Committed People</p> <ul style="list-style-type: none"> • Defend Human Rights throughout our value chain. • Ensure quality, decent, inclusive and safe employment. • Strengthen internal and external communication through effective channels and communications. • Generate a positive social impact and contribute to community development. • Integrate ethics and good conduct in decision-making. 	<p>Healthy and Sustainable Products</p> <ul style="list-style-type: none"> • Continuously apply nutritional improvements to our products and promote good eating habits through them. • Go from a linear to a circular view of production. • Reduce food waste throughout the value chain.
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What have we achieved this year?



We want to contribute to the sustainable development of our supply chain

Responsible Agriculture

 <p>Promote biodiversity</p> <p>The Biodiversity Action Plan has been drawn up for the Mas de Colom farm, which will also serve as an example for the rest of the Group's farms and third-party collaborating farms.</p>	 <p>Good farming practices</p> <p>We are continuing with the process of certifying the farms with the Global GAP seal, this year also for Palheta farm (69.4 ha).</p>	 <p>Responsible supply chain</p> <p>A plan has been defined to assess our suppliers in Environmental, Social and Good Governance matters.</p>
 <p>Product with zero pesticide waste</p> <p>Work has been done to achieve a product with zero pesticide waste for walnut trees, with the expectation of also achieving it for almond plantations next year.</p>	 <p>Composting tests</p> <p>Composting tests have been made with the remains of tree processes in the same soil of the farms to increase its quality.</p>	 <p>We have released almost 200 tons of almond pruning remains to produce cellulose.</p>

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We guarantee the well-being and development of our people, the communities where we work and the world in which we live

Committed People

 <p>COVID-19 contingency plans</p> <p>Implementation of contingency plans and maximum preventive measures during COVID-19 for all Borges People.</p>	 <p>Training and professional development plans</p> <p>10,9 hours of training and more than €130.000 invested in training and professional development plans.</p>	 <p>Reduction of accident rates</p> <p>MC MUTUAL has acknowledged BAIN in its commitment to the prevention of occupational risks for the reduction of accident rates in the previous 3 years.</p>
 <p>Internal and external communication</p> <p>Launch of the internal and external communication campaign Committed by Nature to explain the goals and expectations in the area of sustainability.</p>	 <p>Renewal of the SMETA Audit</p> <p>Renewal of the SMETA Audit for the BAIN centre (Reus), BAIEO centre (Tàrrrega) and BOOOC centre (Tunisia)</p>	 <p>Health and safety in the workplace</p> <p>The two main plants by number of worker have been certified since last year according to the management standard UNE-ISO 45001.</p>



We want to offer a healthy and sustainable diet

Healthy and Sustainable Products

 <p>Healthy fats</p> <p>Expansion and growth in the market of healthy products such as Healthy & Green Solid Oil and the Econatura brand of organic products on the international market.</p>	 <p>Renewable energy</p> <p>100% renewable electric energy since January 2020 in main production centres, accounting for approximately 90% of the total consumed.</p>	 <p>25% recycled PET</p> <p>Introduction of 25% recycled PET (rPet) in all Borges 1L oil bottles and reduction in weight, saving 143 annual tons of new PET plastic.</p>
 <p>Investment in digitisation</p> <p>Investment in digitisation through a paper-less project of the Group's expense tickets and reports.</p>	 <p>Efficiency improvements</p> <p>Efficiency improvements in the almond drying process, through a new hot air recirculation system using up to 70% of the energy.</p>	 <p>ISO 14001 certification</p> <p>Obtaining of ISO 14001 certification for the Capricho Andaluz centre.</p>

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